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The year 1961 was a seminal year for the Otto Bremer Foundation. While the Foundation had been a legal entity as a charitable trust since 1944, this was the year that Otto Bremer’s assets were transferred to the Foundation, in the amount of $4.6 million. This was also the year that William H. Lipschultz succeeded his father, Samuel Lipschultz, as trustee.

The year 2012 marks the 51st year Bill has served as a trustee of the Foundation and the year he will retire and be succeeded by his son, Brian. Bill has lent a steady hand and brought continuity and insight to a multitude of changes that have occurred throughout the years.

Bill began his time at Bremer working alongside trustees Larry Carr and Ben Ridder, who, with Samuel Lipschultz, were key architects in helping Otto Bremer design and begin to implement his vision for the Foundation. The trustees were responsible for overseeing the operation of a growing for-profit banking enterprise while organizing and executing a philanthropic mission in accordance with Otto’s wishes. Each trustee brought important skills to the table in areas of finance, community relations and philanthropy.

When he joined the Foundation, Bill was already a successful sales executive in the paper and packaging industry. He was an entrepreneur whose people skills and focus on the needs of all his stakeholders (customers, employees, investors) led to his prominence in the local business community. He also invested time and effort in numerous charitable organizations, often serving in leadership roles. All these pursuits helped to shape Bill’s approach to his work as a trustee as the Foundation grew and its activities evolved.

Over the years, new trustees were appointed, including Robert Reardon and Gordon Shepard, who, along with Bill,
brought wisdom, acumen, leadership and vision to the Foundation. The Foundation’s primary asset, Bremer Financial Corporation, grew as a market leader in the Upper Midwest at the same time as the Foundation’s philanthropic efforts continued to expand, reaching broader and deeper into Bremer communities. As part of his duties, Bill served as an officer and director of Bremer Financial Corporation, including time as chairman of the board of directors. Bill continued his service as a trustee to the Foundation and mentored another generation of trustees as Charlotte Johnson and Daniel Reardon joined the Foundation. Despite surprises and challenges for both the Foundation and the region over the decades, the Foundation has grown exponentially, thanks to solid leadership and continual growth of the Foundation’s primary asset. In 2011, the Foundation’s assets exceeded $750 million, with approximately $30.5 million distributed in grants and program-related investments. Things have come a long way!

To borrow one of his favorite phrases, Bill has decided that it is time for him to be “moving right along.” We take comfort in knowing that Bill has helped build a strong infrastructure and set the course for moving towards our vision. We also know that he is still close at hand should we need his sound advice. The trustees and staff thank Bill for all that he has given to the Foundation and to the communities and organizations that have benefited from his dedication and contributions. His impact will be felt well into the future.

ALL OF THESE PURSUITS SHAPED BILL’S APPROACH TO HIS WORK AS A TRUSTEE, AND HE WAS INSTRUMENTAL IN CRAFTING THE VISION FOR BREMER’S PURPOSE.
We are pleased to provide this report on the Otto Bremer Foundation’s activities over the last year. The Foundation’s success is due in large part to its long-term investment in Bremer Financial Corporation. This legacy from Otto Bremer has provided a steady stream of dividends that fund the Foundation’s grantmaking activities. The continued growth of Bremer banks has allowed the Foundation’s grant awards to grow exponentially over nearly seven decades.

After a year of strategic planning in 2010, the Otto Bremer Foundation turned to implementation in 2011. As we reported last year, by the end of 2010 we had reaffirmed our vision and mission and our ongoing commitment to Bremer communities, now expanded to include Owatonna and Mankato, Minnesota, and Bismarck, North Dakota. In 2011, we were ready to translate our words into actions and begin transforming our broad vision into reality. As we made changes, we continuously monitored the effect of our actions to ensure that we were moving toward our short- and long-term objectives.

We developed several new communications. The Foundation’s Mission and Meaning statement articulates our definition of healthy communities and highlights factors shared by vibrant communities. The Guide to Grantmaking and grant application documents expand upon conventional grant guidelines, asking grant seekers to consider and explain how their organization and proposed work move their community forward. We provide additional information to help grant applicants understand the grant application process and specific requirements, limits and deadlines.

All of this information is part of our newly updated website, ottobremer.org.

In 2012, we are unveiling our new logo, a visual articulation of the Foundation’s message. The logo, which incorporates the forward-leaning signature of Otto Bremer, honors our founder, reminds us of our history and helps to connect current...
and future actions to that history. The signature and color communicate energy, movement and vibrancy, suggesting our vision for Bremer communities and our active, involved and optimistic role in helping to create a positive future.

The strategic planning process gave clarity to the Foundation’s challenge of funding in multiple communities across three states and devising a grant review process that is both responsive and efficient. We now dedicate two of the six annual grant rounds to applications from the Minneapolis/St. Paul metropolitan area, with the remaining four rounds open to applicants from the greater Bremer region. This schedule change allows us to give concentrated focus to the large metropolitan area while helping to ensure that staff have sufficient time to travel throughout the region to meet with applicants.

Recognizing the slow pace of economic recovery over the last few years, we committed approximately $7.9 million in 2011 to help meet basic needs throughout the region. These grants supported a spectrum of projects and programs that offered immediate relief or provided services to end the cycle of poverty.

Moving from a strategic vision to an action plan takes time. We will meet our goals only if we continually assess and evaluate both internal processes and the results of our investments in and partnerships with community organizations. We continue to develop both an evaluation process and a data-collection system that will help us learn from individual communities, understand topical issues and identify strong community partners.

Thank you for your interest in our work and for your part in building healthy communities.

Charlotte S. Johnson  William H. Lipschultz  Daniel C. Reardon
The financial difficulties of 2008 and after have caused waves of change in our region, affecting needs and opportunities. To some extent, we’re all aiming at moving targets. Despite that fluidity, there are a few things we’re crystal clear about at the Otto Bremer Foundation. The main point of clarity is our vision for the communities we serve: we hope they will be places where basic needs are met, mutual regard is prized and opportunities for economic, civic and social participation are within everyone’s reach. (Our Mission and Meaning statement on page 12 explains this vision in detail.)

We’re also clear about our role in helping to build healthy, vital communities. We seek to support opportunities that have the potential to move a community forward in powerful ways. This requires us to understand the region and the communities. We devote significant time and effort to increasing our understanding and to capturing and sharing that learning.

**Strategically Responsive Grantmaking — our basic work**
The Foundation’s basic work is responding to requests from our communities. We are open to a broad variety of issues important to the places we serve. Because the requests from communities, taken together, usually ask for more money than we have in our budget, the Foundation is strategic in choosing which of the many good proposals to fund: we try to support the work that will best move the communities toward the vision explained above. We assess what to support by looking at how grant applicants address six main topics. We seek to understand the community, the proposed work, the impact the work will have, the applicant organization and its resources, the applicant’s partners in the work and what the future is likely to bring for this work. More details are provided in our grant application, available on our website, ottobremer.org.
Learning and Strategically Proactive Grantmaking—responding to themes we see throughout the greater Bremer region

We learn a lot by reviewing more than one thousand grant applications every year, talking to grant applicants and participating in meetings throughout the region. Certain themes come up over and over again:

- Economic issues, including the need for people in our communities to find and retain good jobs
- Youth issues, including the need for teenagers to have better support as they navigate the path toward healthy development
- Library and literacy issues, including the opportunity for libraries to be community centers
- Access to dental care, particularly in the rural areas of the greater Bremer region

As we identify themes, we try to elevate our learning in these areas and sometimes initiate a cluster of targeted grants to support the communities’ efforts to make progress on these important issues. Targeted grants last year included funding to providers aiding homeless youth in the Twin Cities and funding to help the city of Mankato support healthy development for all its teens.

Sharing Our Learning with the Communities

This year we look forward to sharing what we’re learning with the communities and others. Our new website allows for:

- Easy searching for grants by type, region and year
- Spotlights on selected grants
- Resource pages to share what we are learning from applicants and others
- A blog that provides brief discussions of community and grantmaking initiatives, as well as other Foundation news

As the year goes on, we’ll issue periodic e-newsletters highlighting Foundation news, lessons learned and other information. To sign up, please visit our website.

We will continue to share news about the communities and Foundation as the next year unfolds.

RANDI ILYSE ROTH
MISSION & MEANING

THE OTTO BREMER FOUNDATION ASSISTS PEOPLE IN ACHIEVING FULL ECONOMIC, CIVIC AND SOCIAL PARTICIPATION IN AND FOR THE BETTERMENT OF THEIR COMMUNITIES.

Our mission is based on the intent of our founder, Otto Bremer. His vision and longstanding commitment to communities during and after the Great Depression are carried forward today through our work in the places that are homes and neighbors to Bremer banks.

*We strive to help build healthy, vibrant communities—communities where basic needs are met, mutual regard is prized and opportunities for economic, civic and social participation are within everyone’s reach.*

We start by saying “basic needs are met,” because we understand that for any individual, meeting basic needs—like the need for food, warm and stable housing, and access to medical care—has to come first. Once people are able to attend to their basic needs, they are in a better position to access community resources that can help them achieve long-term economic stability. While the Foundation cannot address all of a community’s unmet basic needs, we are committed to partnering with organizations whose work contributes significantly to meeting those needs in Bremer communities.

When we say “mutual regard is prized,” we mean that members of the community work together with respect and compassion to solve problems and build on opportunities. Bremer communities are increasingly home to people from all parts of the world and from all paths of life. In our vision, multiple voices are part of the conversation to ensure that solutions reflect the goals of the whole community.

When we say “opportunities for economic, civic and social participation are within everyone’s reach,” we mean that active, vibrant community life is available to all, not just to some.

- By “economic participation,” we mean that the community is a place of deep opportunity, where all people have the chance to build an economic foundation for themselves and their families. In our vision, economic opportunity means real possibilities for advancement, not just ways to scrape by.
- By “civic participation,” we mean that the community is a place where people are informed about and engaged in the issues that affect their community, a place where people
work together to forge community visions, solve community problems and build on community opportunities. In our vision, participation in community building is broadly shared.

° By “social participation,” we mean that the community is a place where individuals can connect and contribute to social networks that are essential to their well-being. In our vision, people have what they need for social engagement and support at all phases of life.

In the spirit of Otto Bremer’s intentions, we are open to a variety of requests while giving highest priority to opportunities with the potential to move a community forward in meaningful, powerful and broad-based ways. We respect the remarkable resiliency and strength of Bremer communities and understand that each community has its own vision, its own ways of solving problems and building on opportunities. We are interested in supporting the communities’ efforts to move toward their visions when those efforts are consistent with the Foundation’s mission. °
THE OTTO BREMER FOUNDATION, CREATED BY OTTO BREMER IN 1944, CONTINUES TO REFLECT THE COMMITMENTS, INTERESTS AND CONCERNS OF ITS FOUNDER.

Otto Bremer came to Minnesota as a German immigrant in 1886, seeking opportunities for a good life. Over the next decades, he lived the American dream. Speaking limited English at the start, he called the day he was hired in his first job in St. Paul “about the happiest moment in my life.” But looking for greater challenges, he soon moved on to a new job as bookkeeper for the National German American Bank. Over the next 36 years, he worked his way up to become the chairman of the American National Bank and a dedicated community leader involved in civic, financial and corporate life. He partnered with his brother Adolph in the ownership and management of the Jacob Schmidt Brewing Company, served as treasurer of the City of St. Paul for more than a decade and became an advisor to presidents Woodrow Wilson and Franklin D. Roosevelt.

Bremer’s financial acumen ultimately made him the largest investor in bank stocks, “countryside banks” as he called them. His commitment to these institutions and to the surrounding communities was unwavering. During the Great Depression, Bremer liquidated many of his personal assets to strengthen these banks and help them ride out hard times. He believed that people could survive and flourish if they had help at critical times.

For all his success, Bremer did not forget the strengths and hardships of the rural and immigrant experience. His concern for those working to make their lives better, coupled with his commitment to the countryside banks, became the cornerstone of the Otto Bremer Foundation. In creating the Foundation, Bremer sought to ensure the perpetuation of the Bremer banks and the ultimate return of his personal wealth to his “family” of communities.

Over the years since 1944, the cities, towns and rural areas Otto Bremer knew have changed and so has the Foundation.
The number and amount of grants awarded annually have risen exponentially, and grantmaking strategies have evolved to reflect changing needs and opportunities as well as the funds available for support. The Foundation has provided more than $406 million to Bremer communities since its founding.

Otto Bremer’s history in St. Paul began more than a century and a quarter ago, yet his story is not old. Today, it is replayed daily with an ever-changing cast of characters. His commitment to helping people find opportunities to thrive and participate in their communities lives on through the Foundation’s investment in, and partnership with, the region’s people and nonprofit organizations.
BREMER COMMUNITIES

THE OTTO BREMER FOUNDATION IS ROOTED IN AND COMMITTED TO THE COMMUNITIES THAT ARE HOMES AND NEIGHBORS TO BREMER BANKS. WE RECENTLY WELCOMED THE COMMUNITIES OF BISMARCK, NORTH DAKOTA, AND OWATONNA AND MANKATO, MINNESOTA, TO THE FAMILY OF BREMER BANK COMMUNITIES.

To build our understanding of community concerns and challenges, Foundation trustees and staff look for opportunities throughout the year to visit Bremer communities and meet with local leaders. Convenings provide opportunities to connect with nonprofit and community leaders in ways that might not happen in the normal course of foundation life. These discussions give all involved a chance to hear about pressing issues and emerging or unacknowledged problems. Convenings can be the first step in identifying new ways for the Foundation to work with communities and nonprofit organizations and may lead to collaborations within and between communities around common issues.

We value the perspectives of those who understand and work on local issues, and we encourage ideas about formats and agendas that bring people together to learn from each other. Convenings help the Otto Bremer Foundation fulfill its commitment to listen, learn and respond.

In addition to contacting the Foundation with ideas for convenings or questions about grantmaking, local nonprofit leaders can turn to Nonprofit Resource Specialists in nine Bremer banks. These Bank staff act as resources within their local nonprofit communities, helping individual organizations strategically develop organizational capacity and resources. More information about the Bremer Bank Nonprofit Resource Specialists can be found at nonprofitresource.blogspot.com.
2011 Financial Overview for the year ended December 31, 2011

End of Year Market Value of Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>Market Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>$ 549,006</td>
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<tr>
<td>Investments</td>
<td></td>
</tr>
<tr>
<td>Fixed income</td>
<td>$ 71,224,539</td>
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<tr>
<td>Corporate stock</td>
<td>$ 680,328,535</td>
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<tr>
<td>Other</td>
<td>$ 8,577,452</td>
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<tr>
<td>Other Assets</td>
<td></td>
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<tr>
<td>Fixed assets</td>
<td>$ 260,133</td>
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<tr>
<td>Accrued receivables</td>
<td>$ 162,490</td>
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<tr>
<td>Total Assets</td>
<td>$ 761,102,155</td>
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</table>

Revenue and Expenses

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue</td>
<td></td>
</tr>
<tr>
<td>Interest from investments</td>
<td>$ 726,838</td>
</tr>
<tr>
<td>Dividends from investments</td>
<td>$ 36,120,387</td>
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<tr>
<td>Net gain on sale of investments</td>
<td>$ 1,955,737</td>
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<tr>
<td>Other income</td>
<td>$ 1,207,752</td>
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<tr>
<td>Total Revenue</td>
<td>$ 40,010,714</td>
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</table>

Expenses and Disbursements

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operations and administration</td>
<td>$ 4,078,136</td>
</tr>
<tr>
<td>Taxes</td>
<td>$ 763,000</td>
</tr>
<tr>
<td>Grants and program-related investments</td>
<td>$ 30,567,764</td>
</tr>
<tr>
<td>Total Expenses and Disbursements</td>
<td>$ 35,408,900</td>
</tr>
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</table>

Excess Revenue over Expenses

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Excess Revenue over Expenses</td>
<td>$ 4,601,814</td>
</tr>
</tbody>
</table>
The concept of community lies at the core of the Foundation’s work. As described earlier in our Mission and Meaning statement, we understand that each community has its own vision, its own ways of solving problems and building on opportunities. We are interested in supporting a community’s efforts to move toward its vision when those efforts are consistent with the Foundation’s mission to ensure that everyone has the opportunity to participate in and for the benefit of the larger community.

The following overview identifies 2011 grants by regional grant clusters to better illustrate the areas where grants were awarded.

**MINNEAPOLIS/ST. PAUL METROPOLITAN AREA**

*319 grant payments were made in the Minneapolis and St. Paul region totaling $13,585,770.*

**CENTRAL/NORTHERN MINNESOTA**

*141 grant payments were made in the Central and Northern Minnesota region totaling $5,280,073.*

**SOUTHERN MINNESOTA**
Includes the communities of Mankato, Marshall, Redwood Falls and Willmar.

*30 grant payments were made in the Southern Minnesota region totaling $1,146,971.*

**RED RIVER VALLEY**
Includes the communities of Breckenridge, Crookston, Fargo, Fisher, Grand Forks, Moorhead, Wahpeton and Warren.

*57 grant payments were made in the Red River Valley region totaling $2,572,202.*

Note: Grant payments in the Red River Valley include grants to communities in both North Dakota and Minnesota. These Red River Valley grants are not also included in the North Dakota and Minnesota regional totals.
NORTH DAKOTA
Includes the communities of Bismarck, Carrington, Casselton, Devils Lake, Fordville, Gilby, Grafton, Hoople, Larimore, Lisbon, Max, Minnewaukan, Minot, Richardton, and Rugby.
81 grant payments were made in the North Dakota region totaling $4,338,450.

WISCONSIN
Includes the communities of Amery, Bayfield, Colfax, Danbury, Deer Park, Elk Mound, Frederic, Knapp, La Pointe, Menomonie, New Richmond, Siren and Washburn.
86 grant payments were made in Wisconsin totaling $2,731,798.

OTHER
One grant payment was made to an organization headquartered outside the region for programs within the region. This grant totaled $62,500.

PROGRAM-RELATED INVESTMENTS
Two program-related investments were awarded in 2011 in the total amount of $850,000.

2011 GRANT DISTRIBUTION
717 grants and PRIs totaling $30,567,764

For a full listing of all grants paid in 2011, please visit our website at ottobremer.org.
GUIDE TO GRANTMAKING

GRANTMAKING OVERVIEW

Funding focus
Honoring the spirit of our founder, Otto Bremer, and the direction given by the trust he created, the Foundation funds a variety of work important to a community’s future. We give highest priority to those opportunities with the potential to move a community forward in meaningful, powerful and broad-based ways. This broadness of vision is intentional in order to encourage innovative responses to community opportunities and challenges.

Grant types
The Foundation provides grants to support programs, general operations, capital projects and—for community foundations only—endowments. The trustees currently prefer to make one-year grants. We are open to making two-year grants when that is demonstrably the most effective way to advance work that is important to a community. In rare circumstances, we will make three-year grants.

Activities that we generally do not fund
We discourage proposals for funding the following activities, which generally fall outside the trust instrument or our strategic vision:
- Annual fund drives and benefit events
- Endowments other than for the development of community foundations
- Environmental or conservation projects
- Medical research
- Core education programs for kindergarten through twelfth grade
- Projects that are primarily artistic in nature, including books, theatrical productions, film, video and other media projects
- Historical preservation, museums and interpretive centers
- Sporting events
Twin Cities funding
A portion of our funding is devoted to support for the seven-county Minneapolis/St. Paul metropolitan area. The Twin Cities area is densely populated and is served by many other funders in addition to the Otto Bremer Foundation. To achieve the greatest impact with our resources in the Twin Cities, we focus more narrowly there. In 2012, grants in the Twin Cities metro area will focus on programs that meet basic needs and build on community and individual assets to help people move out of poverty. Please look at our website for updates on Twin Cities funding in 2013.

Amount of grants awarded
There is no set dollar limit on grant requests. We prefer that the proposed work has funding from diverse sources when possible. When Otto Bremer Foundation funding is added to other revenue sources, there should be sufficient total funding to enable the work to be successful. You may wish to review a list of Foundation grants on our website.
ELIGIBILITY

Grants are made only to organizations whose beneficiaries are residents of Minnesota, North Dakota or Wisconsin, with priority given to communities that are homes and neighbors to Bremer banks. Grants are generally restricted to organizations described in Section 501(c)(3) of the Internal Revenue Code and to governmental entities. The Foundation does not make grants to individuals. The Foundation does not discriminate on the basis of race, color, creed, sex, religion, age, disability, sexual orientation, marital status or national origin.

Fiscal sponsorship
The Foundation accepts grant applications from fiscal sponsors. Please review the information on fiscal sponsorship on our website before beginning the application process. If you have additional questions, please call us at 651-227-8036 or toll free at 888-291-1123.

Bremer Bank community
The Foundation supports organizations and projects that benefit communities that are homes and neighbors to Bremer banks. In determining geographic eligibility for a grant, Foundation trustees and staff consider a number of factors, including physical proximity to Bremer Bank communities and how the work of a specific program or organization will positively affect residents of the surrounding communities.

Overlapping grants
The Foundation has a policy of providing one grant to an organization at a time. If your organization has an open grant from the Foundation, we will not accept a new proposal until the current grant period is complete and your organization has submitted its final narrative and financial reports. Please see the information on our one-grant-at-a-time policy on the Foundation’s website for an explanation of how the process works and exceptions to the policy for fiscal sponsors and applications proposing to serve a different Bremer community.

Waiting period after turn down
We will accept new applications one year after the date a prior application is turned down. In a few special circumstances, the Foundation will waive the one-year waiting period. In those cases, applicants will be notified of the waiver at the time their application is turned down.
GRANT APPLICATION

Detailed information on the grant application process, including deadlines and Frequently Asked Questions, is available on the Foundation’s website, ottobremer.org.

- Our grant application consists of three parts: a cover sheet, a narrative and attachments.

- Complete applications are considered by the Foundation’s trustees at six annual grantmaking meetings, two dedicated to Twin Cities applicants, the other four to the greater Bremer region. Please see our website for application deadlines.

- Previous Otto Bremer Foundation grant recipients should review our one-grant-at-a-time policy before submitting an application.

- Foundation staff acknowledge receipt of grant applications within one week. If you have submitted an application and have not received an acknowledgment, please let us know by sending an email to apply@ottobremer.org or by calling 651-227-8036.

- Foundation staff review each application carefully and may seek additional information through telephone conversations or in-person site visits.

- Applicants are generally notified of grant decisions approximately one week after each grantmaking meeting.

- Approved grant funds are generally disbursed within a month after a grantee returns a signed grant agreement to the Foundation.

The Foundation encourages your questions. We can be reached at 651-227-8036 or toll free at 888-291-1123.
PRINCIPLES FOR MINNESOTA GRANTMAKERS

THE OTTO BREMER FOUNDATION SUBSCRIBES TO THE MINNESOTA COUNCIL ON FOUNDATIONS’ PRINCIPLES FOR GRANTMAKERS:

*Ethics and Law Principle*
To sustain public trust by adhering to the highest ethical principles and practices and abiding by all state and federal laws that govern philanthropy.

*Effective Governance Principle*
To achieve effective governance by ensuring performance in the areas of stewardship of assets, donor intent, fiduciary responsibility, and sound decision-making.

*Mission and Goals Principle*
To be purposeful in our philanthropy by having a clearly stated mission and explicit goals.

*Engaged Learning Principle*
To foster continuous learning and reflection by engaging board members, staff, grantees, and donors in thoughtful dialogue and education.

*Respectful Relationships Principle*
To build constructive relationships with applicants, grantees, and donors by ensuring mutual respect, candor, confidentiality, and understanding.

*Transparency Principle*
To achieve transparency in our relationships with the public, applicants, grantees, and donors by being clear, consistent, and timely in our communications with them.

*Diversity Principle*
To reflect and engage the diversity of the communities we serve in our varying roles as grantmakers, trustees and employers, economic entities, and civic participants.

*Self-Assessment and Commitment Principle*
To uphold the highest standards by regularly assessing ourselves against these principles and committing to implement them.

Adopted by the MCF Board of Directors in 2006; developed from the original 1996 version.
FOUNDATION TRUSTEES & STAFF

TRUSTEES

CHARLOTTE S. JOHNSON

WILLIAM H. LIPSCHULTZ  RETIRING JULY 31, 2012

DANIEL C. REARDON

S. BRIAN LIPSCHULTZ  TRUSTEE AS OF AUGUST 1, 2012

STAFF

DIANE BENJAMIN  PROGRAM OFFICER

DANIELLE CHESLOG  GRANTS MANAGER

LIZ FEDOR  PROGRAM OFFICER

ARETHA GREEN-RUPERT  PROGRAM OFFICER

LUE HER  PROGRAM OFFICER

TONY LOOKINGELK  PROGRAM OFFICER

ANN PAGEL NEWMAN  EXECUTIVE ASSISTANT/COMMUNICATIONS ASSOCIATE

DOMINIC PAPATOLA  PROGRAM OFFICER

RANDI ILYSE ROTH  EXECUTIVE DIRECTOR

KARI SUZUKI  DIRECTOR OF OPERATIONS

ANTHONY VASQUEZ  MANAGER OF INFORMATION TECHNOLOGY

TWANA WILLIAMS  OFFICE ADMINISTRATOR

DAVID BROKKEN  CONTRACT PROGRAM OFFICER

NANCY KLEEMAN  CONTRACT PROGRAM OFFICER